



## Antitrust Compliance Policy

It is **IIUSA** policy to comply with all federal, state and local laws, rules and regulations, including antitrust laws. It is expected that **IIUSA** members, member representatives, Directors, Officers, and staff will be sensitive to the unique legal issues involved in trade associations and accordingly, will take all measures necessary to comply with U.S. antitrust laws and similar foreign competition laws.

**IIUSA** recognizes that violations of antitrust laws can have serious consequences for the association, its members, and its employees, including both criminal and civil penalties.

**IIUSA** members should avoid certain subjects when they are together – both at formal **IIUSA** membership, committee, or Board of Directors meeting and at informal contacts with industry members, such as:

- Price fixing;
- Allocation of customers;
- Markets or territories;
- Bid-rigging; and
- Boycotts

Should an **IIUSA** member find themselves at a meeting (formal or informal) where one of the above listed topics is being discussed, they are encouraged to leave. If it is a formal meeting, they are furthermore encouraged to insist that the reason for their leaving be noted in the meeting minutes before physically leaving.

It is **IIUSA** policy that a copy of this Antitrust Compliance Policy be given to each **IIUSA** member, member representative, Director, Officer, and staff annually.

Any questions about this policy should be directed to the Executive Director.